

School improvement priorities 2021-2023

Improvement area	Priorities
Improve outcomes for students QoE	<ul style="list-style-type: none"> • Address deficits in learning due to the impact of the Covid pandemic by: • Supporting students to be cognitively, socially and emotionally able to make good or better progress. • Baselining and assessing students termly to track progress and highlight students of concern. • Reviewing progress weekly in Link meetings to track progress and implement interventions rapidly. • Maintaining a strong focus on staff development of pastoral support via the SCERI programme and PBS programme.
Improve the quality of teaching and learning QoE	<ul style="list-style-type: none"> • All areas of strength and weakness regarding teaching are identified through continuous cycle of informative learning walks. Staff are supported to deliver high quality lessons that stretch and challenge all students (CPD programme). • Action plans are implemented to share best practice, and effective support is implemented to address areas of weakness. • Raise the profile of writing in English and across all subject areas. • Ensure that support staff are confident and effective when supporting students to learn and maximise their progress. • Subject leads will work with support staff to increase their knowledge, skills and understanding of the curriculum areas to maximise progress. • Embed cycle of curriculum review to ensure that students are continuously motivated, challenged and supported to achieve their aspirational goals.
Improve students' personal development, welfare and safety BA PD	<ul style="list-style-type: none"> • Further strengthen student participation in all areas of the school, specifically student voice. • Ensure that the school's monitoring and pastoral system give accurate information on bullying, and racist and discriminatory incidents, and that all incidents are resolved successfully. • Develop a systematic and proactive approach to promote self-management and self-regulation to be able to improve behaviour. • Increase school attendance for all groups of learners, especially those that have increased mental health needs.
Improve outcomes for students 6th form	<ul style="list-style-type: none"> • Continue to strengthen the links between work experience placements and future college opportunities and career options to further expand students understanding of context and purpose. • To provide work experience opportunities (virtual and in person) that take into further consideration the individual needs and interests of the 6th form cohort and also Y11 students. • To continue to support students to access relevant and meaningful careers advice from a range of sources, bettering their chances of achieving their potential and individual success. • To create an Alumni network that supports leavers whilst also informing and impacting on provision for current students.
Improve leadership and management L&M	<ul style="list-style-type: none"> • Ensure a relevant and appropriate curriculum is followed by all students. • Advance methods of communication to ensure consistent understanding at all levels. • Expand our network of local school and business partnerships, for rigorous quality assurance, support and challenge that produces a measurable impact on student outcomes.